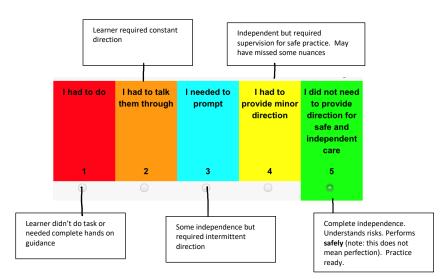
Competency by Design

Evaluation Model

- 1) What in an Entrustable Professional Activity (EPA)?
 - a. An essential task of a "discipline" that an individual can be trusted to perform independently in a given context
 - b. Typically, each EPA integrates multiple milestones
 - c. Evaluated with the entrustability scale

ENTRUSTABILITY SCALE

The scale of Entrustment assesses how much the observer would trust the resident to perform the EPA task independently.



- 2) What is a Milestone?
 - a. Observable marker of an individual's ability along a developmental continuum
 - b. Milestones are used for planning and teaching

The key difference between EPAs and milestones is that EPAs are the tasks or activities that must be accomplished, whereas milestones are the abilities of the individual.

ASSESSMENT OF AN EPA SHOULD BE DOCUMENTED ON A WORKPLACE BASED ASSESSMENT:

They will	e form on which EPA assessments a be accessed via MedSIS. kplace Based Assessment form con			ty Scale.	0 i
	Work Based Assessment - EPA		WBAs will be electronic, available on computers and mobile devices.		
	Rotation / Program. Location Supervisor Evaluation Trigger / Period	nations			
	EPA: Performing a risk assessment that informs the develop harm to self or others	pment of an acute s	safety plan for pati	ients posing risk for	
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Common Pitfalls when completed WBA:

- Not assessing the EPA. Make sure you understand the EPA and what it is your are assessing. Often times you are being asked to observe one small task (ex. conduct in the operating room) not if the learner can perform the entire operation independently
- Feedback text box:
 - Remember Rx-OCR
 - Please avoid comments like "good job", "excellent."
 - This is really the opportunity to provide comments that will help learners move forward in their entrustment scale. Example: "Next time, make sure to introduce yourself to all members of the OR team".
- Fill out all the fields
 - o Please make sure you complete all aspects of the form
 - In the comment box it is sometimes helpful to describe the context of the assessment that was completed. Example: "I observed the learner placing a chest tube in a trauma in an unstable patient".

Resources

Videos Introduction to CBD and CBME

Infographics

<u>CBD Cheat Sheet</u> <u>Understanding Workplace- Based Assessment and CBD</u> <u>Resident information about Competency Committees</u> <u>CBD Coaching Model Handout</u>

Online Modules

Entrustability Scales Coaching to Competence -Rx-OCR model

<u>Presentations</u> Direct Observation and Delivering Feedback Workshop

Available Documents Other

EPA Guides – Roya I College